

**Royal River Natural Foods
Application for Employment**

Date _____

Name _____

Address _____ City _____ Zip Code _____

Phone _____ Date Available for work _____

Are you applying for a specific job opening? _____ Which? _____

Would you be interested in other jobs at R.R.N.F.? _____

Where did you hear about job openings at R.R.N.F.? _____

Maximum number of hours per week you would work? _____ Minimum Hours? _____

Are there any hours you could not work? _____

Do you expect to be absent any time in the next 6 months? _____

Do you have any commitments to another employer or school that might affect your employment with our company? If so, explain:

Are you 18 years old or older? _____

What grade level of education have you attained? _____

Are you able to perform the essential functions of the job(s) for which you are applying, with or without reasonable accommodation?

SKILLS AND EXPERIENCE: What skills and experience do you have in the following areas? Please state where and when you acquired these skills and experience:

Customer Service _____

Natural Foods _____

Nutrition/Diet _____

Cashiering _____

Vitamins and Supplements _____

Retail Merchandising _____

Organic Produce _____

Food Service _____

Herbal Healing _____

Computers _____

Are there other experiences or skills that would especially qualify you to work for Royal River Natural Foods? _____

What are your career and/or personal goals? How would working at Royal River Natural Foods fit into your plans? _____

Do you feel you could make a reasonably long-term commitment to Royal River Natural Foods? _____

What do you feel you can offer to Royal River Natural Foods? _____

What do you feel Royal River Natural Foods can offer you? _____

How would you define "teamwork in the workplace"? _____

How would you describe yourself as a coworker? _____

How would you describe your ability to resolve a conflict with with a coworker? a customer? _____

What are your hobbies and interests? _____

If hired, could you show evidence of your right to work in the U.S.? _____

PRIOR WORK HISTORY: List in order, beginning with present or most recent employer. If you don't want us to contact a previous or present employer, please say so.

Dates: Employer _____ Address _____
From To Contact Person _____ Phone _____
_____ _____ Responsibilities _____

Pay Rates: Reason for Leaving _____
_____ _____
What did you like most? _____
Least? _____

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_____ _____
What did you like most? _____
Least? _____

REFERENCES:

Give name, address and telephone number of three references who are not related to you:

1. (Supervisor) _____

2. (Peer) _____

3. (Co-worker) _____

SECURITY:

In the past five years, have you been convicted of felony? Yes No

If yes, give details including date, location (city), nature of offense and disposition _____

NOTE: A conviction record will not necessarily be a bar to employment. Applicants with a sealed record on file can answer "no record" to any inquiries about criminal charges.

Have you every taken any merchandise, money or property from an employer? Yes No

If yes, give details _____

NOTE:

I certify that the statements and information furnished by me in this application are true and correct, and I understand that falsification of such statements and information is grounds for dismissal at any time the company becomes aware of the falsified information. In consideration of my employment, I agree to conform to the rules and regulations of your company and acknowledge that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the company or myself. I further understand that no policy, benefit, or procedure contained in any employee handbook creates an employment contract for any period of time, and no terms or conditions of employment contrary to the foregoing should be relied upon, except for those made in writing by a designated officer of the Company.

I authorize all organizations and persons named in this application to supply information concerning my past employment, and I release them from any liability arising from their doing so.

Date of Application _____

Signature of Applicant _____

Please feel free to attach a resume or any additional information.